



# Training Adults?

## Attend Global OSHA Course #550 Fundamentals of Adult Training

This course prepares individuals to develop, deliver, and evaluate training for adult learners. **It provides a basic foundation for professional trainers in any industry** by providing instruction on fundamental principles and best practices in the training of adults. This eight-hour, online, self-paced course includes interactive knowledge checks and quizzes on all topics. This course serves as the prerequisite for all Global OSHA Authorized Trainers.



### Course topics include:

**Adult Learning Principles:** includes instruction on the differences between adult learners and non-adult learners; assumptions and principles of andragogy; adult learning styles; and best practices for training adults.

**Design and Plan Training:** includes instruction on Instructional System Design; the ADDIE Model; developing learning objectives using Bloom's Taxonomy; developing lesson plans; and developing performance and knowledge tests.

**Activity-Based Learning:** includes instruction on the benefits of activity-based learning; various approaches; implementing group and individual learning activities; and the benefits of collaborative and peer learning.

**Training Technology:** includes instruction on how to assess and implement technology in the development and delivery of training; best practices for the use of presentation software; and how to integrate videos into lesson plans.

**Effective Classroom Management:** includes instruction on effective classroom management techniques; creating a conducive learning environment; and techniques to minimize distractions from disruptive learners.

**Training Evaluation:** includes instruction on the two main goals of training evaluation and how to implement the four levels of evaluation; reaction, learning, behavior, and results.

**Instructor Ethics and Standards of Behavior:** includes instruction on ethical behavior and its value to trainers; key components of ethical dilemmas; and how to apply ethical decision considerations and decision making.

**Training Diverse Audiences:** includes instruction on how to identify generational differences among students; cultural dimensions; how to implement best practices for presentation skills in the delivery of training to diverse audiences.



Upon successful completion of this course, students will be issued a course completion certificate, a digital badge, and earn .8 Continuing Education Units (CEUs). Contact hours: 8

For additional information, contact: [info@globalosha.org](mailto:info@globalosha.org)



Register now: <https://www.globalosha.online/learn/550-fundamentals-of-adult-training>

View video excerpts here: <https://www.youtube.com/channel/UCakONzLFCtpp6VI41hxsflg/videos>

Global Occupational Safety and Health Academy, LLC is accredited by the International Accreditors for Continuing Education and Training (IACET).

